

Essentials for Living Well

Learn more about the benefits of working for Kimberly-Clark (K-C) at our Regional Business Services Hub in Krakow, Poland.



In the home...



Medical, Dental, and Vision

Employee private medical, dental, and vision (LUX MED) insurance coverage is 100% paid by K-C; option to add subsidized family coverage.



Life Insurance

Employee coverage is 100% paid by K-C; option to add family coverage at own expense.



Cafeteria Benefits

Receive an individual cafeteria benefits budget available to spend on many offers, including gym card.



Flexible Work Arrangement

Option to flex work location as needed, as well as flex work schedule during the summer months (subject to required approvals).

At the office...



Performance Bonus

Receive an annual bonus in addition to regular pay; amount based on both employee and company performance.



Personal Development

Opportunity to grow through development-oriented projects; offer Employee Referral Award Program.



Working Environment

Features a diverse workforce, walking treadmills, resting areas, outdoor terrace, and nearby access to public transportation.



Free Products & Refreshments

Enjoy a variety of K-C products and quality refreshments, including coffee, tea, choices of milk, and fresh fruit.

Some of the information in this document may not apply to you. This document is a brief summary of each Plan's provisions. Nothing in this document changes any of the Plans' provisions or affects any rights under the Plans. Each Plan's document is the only governing document. Kimberly-Clark reserves the right to amend a part or all of the Plans or even discontinue the Plans.